



## Wednesday, April 14, 2021 School Board Governance Training & School Board Work Session

The School Board of the City of Norfolk (School Board) must continue to discuss and transact the business statutorily required or necessary to continue operating the Norfolk Public School Division. Therefore, pursuant to the combined authority of declarations of emergency of the Governor of the Commonwealth of Virginia, declarations of emergency of the Council and City Manager of the City of Norfolk, Virginia Code Section 2.2-3708.2(A)(3) of the Virginia Freedom of Information Act as modified by provisions within the Commonwealth's Budget Act (Chapter 1289 of the Acts of Assembly 2020), and resolutions of the School Board: the School Board will hold a meeting by a combination of electronic communication and in-person means. A quorum or more of the Board may be physically assembled at the single location identified in this notice along with all staff necessary to physically hold the meeting. The purpose of this meeting is as indicated in the agenda for this meeting.

Members of the public may physically attend the meeting to the extent possible while observing the requirements of the current pandemic emergency orders, including social distancing. The size of the meeting room is such that the number of members of the public able to physically attend the meeting under social distancing rules will be extremely limited. Members of the public will be admitted on a first come basis until all public seating is filled. In addition, members of the public will be able to observe the meeting through live streaming on

<https://norfolkpublicschools.swagit.com/live/>, YouTube at <https://www.youtube.com/user/NPSk12va/live>, or tune in to Ch. 47.

The School Board accepts public comments during School Board Business Meetings only. Members of the public physically present may comment in person. All others may provide public comments for Agenda and Non-Agenda items via Zoom Webinar by registering in advance using the link:

[https://norfolkpublicschools.zoom.us/webinar/register/WN\\_O7xr7J4kTNub-zdektL5iw](https://norfolkpublicschools.zoom.us/webinar/register/WN_O7xr7J4kTNub-zdektL5iw)

Public comments may also be submitted via e-mail to the School Board at [schoolboard@nps.k12.va.us](mailto:schoolboard@nps.k12.va.us) by April 20, 2021, at 4:30 p.m.

The physical location of the meeting will be: School Administration Building (800 E. City Hall Avenue, 23510), School Board Room, 12th floor on Wednesday, April 14, 2021, from 12:00 p.m.-3:50 p.m., and Work Session from 4:00-6:30 p.m.

### 1. Call to Order -- 12:00 PM

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<b>Subject</b>	<b>1.01 Call to Order</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	1. Call to Order -- 12:00 PM
Access	Public
Type	Information, Discussion, Procedural


The School Board of the City of Norfolk will hold a Governance Training on Wednesday, April 14, 2021, from 12:00 p.m.-3:45 p.m., and Work Session from 4:00-6:30 p.m. streamed live at <https://norfolkpublicschools.swagit.com/live/>, <https://www.youtube.com/user/NPSk12va/live>, or tune in to WNPS Ch. 47.

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## 5-YEAR STRATEGIC PLAN STRATEGIES:

### **We will promote NPS as the cornerstone of our community's well-being.**

\*Big ideas: Technology, Facilities, Competition, Alumni, Early Learning/Literacy

### **We will empower and facilitate meaningful family and community partnerships.**

\*Big ideas: Family dynamics, Poverty, Wrap-around Services, Crisis Interventions, Support Systems, Neighborhood Hubs, Community/Family/Parent Engagement, Volunteer Pathways

### **We will relentlessly pursue engaged learning through high-quality instruction.**

\*Big ideas: Highly qualified AND highly effective staff, Professional Learning, Closing the GAP, Funding/Grants; Accountability, College and Career Readiness, Human Resources

### **We will host environments in which all individuals feel safe and secure.**

\*Big ideas: Cultural Proficiency, Safety, Climate, Relationships, External Influences, Eco-friendly buildings, Alternative Programs, Facilities

### **We will nurture a culture of excellence, equity and justice through continuous improvement.**

\*Big ideas: Cultural Proficiency, Closing the GAP, Increasing Resources, Program Evaluation, Early Learning/Literacy, Zoning, School Choice/Open Enrollment, Accountability, Disproportionate populations, Technology, College and Career Readiness

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## Board and Division Priorities:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)

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## NOTE:

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## Admin Content

**REPORTS DUE: By noon on the Friday prior to a Board meeting.**

<b>Subject</b>	<b>1.02 Roll Call</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	1. Call to Order -- 12:00 PM

Access Public

Type Information, Discussion, Procedural


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## 5-YEAR STRATEGIC PLAN STRATEGIES:

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\*Big ideas: Technology, Facilities, Competition, Alumni, Early Learning/Literacy

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#### Admin Content

**REPORTS DUE: By noon on the Friday prior to a Board meeting.**

## **2. School Board Governance Training -- 12:00-3:45 PM**

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<b>Subject</b>	<b>2.01 Governance Training with AJ Crabill (CGCS) &amp; Cindy Elsbernd (CGCS): Community Engagement &amp; Time Use Evaluation</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	2. School Board Governance Training -- 12:00-3:45 PM
Access	Public
Type	

## **3. Work Session -- 4:00 PM**

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<b>Subject</b>	<b>3.01 Call to Order</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	3. Work Session -- 4:00 PM
Access	Public
Type	Information, Procedural


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**Subject 3.02 Roll Call**

Meeting Apr 14, 2021 - School Board Governance Training & School Board Work Session

Category 3. Work Session -- 4:00 PM

Access Public

**Type**


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**4. Business and Finance**

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<b>Subject</b>	<b>4.01 Update on General Assembly Budget</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	4. Business and Finance
Access	Public
Type	

**5. Academic Affairs**

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<b>Subject</b>	<b>5.01 Special Education Annual Plan</b>
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Meeting Apr 14, 2021 - School Board Governance Training & School Board Work Session

Category 5. Academic Affairs

Access Public

Type Information, Discussion

**Subject 5.02 CTE/Perkins Plan Review Update**

Meeting Apr 14, 2021 - School Board Governance Training & School Board Work Session

Category 5. Academic Affairs

Access Public

Type

**Subject 5.03 In-Person Learning Update**

Meeting Apr 14, 2021 - School Board Governance Training & School Board Work Session

Category 5. Academic Affairs

Access Public

Type

**Subject 5.04 Policy Discussion**

Meeting Apr 14, 2021 - School Board Governance Training & School Board Work Session

Category 5. Academic Affairs

Access Public

Type

**Policy:** BBA – School Board Powers and Duties

**Policy:** BBBA – Qualifications of School Board Members

**Policy:** BDDC – Agenda Preparation and Dissemination

**Policy:** BDDH/KD – Public Participation at School Board Meetings and Public Hearings

**Policy:** DIA – Reporting Per Pupil Costs

**Policy:** DJF

**Policy:** GAE/JHG Child Abuse and Neglect

**Policy:** GBG – Staff Participating in Political Activities

**Policy:** GBL – Personnel Records

**Policy:** GCBA – Staff Salary Schedules

**Policy:** GCBC – Staff Benefits

**Policy:** GCPAZ - Reduction in Professional Staff Work Force

**Policy:** GCQA – Non-School Employment by Staff Members

**Policy:** GCQAB – Tutoring for Pay

**Policy:** GDN - Evaluation of Support Staff

**Policy:** IEA – Pledge of Allegiance

**Policy:** IGAH – Family Life Education

**Regulation:** IGBCZ-R - Regulation of Parental and Family Engagement (Title I – Federal Programs)

**Policy:** IGBH – Alternative School Programs

**Policy:** IIBC/IICC – Community Resource Persons/School Volunteers

**Policy:** INB – Teaching about Controversial Issues

**Policy:** JFCE – Gang Activity or Association

**Policy:** JFCL – Notification regarding prosecution of Juveniles as Adults

**Policy:** JGDZ-R Regulation of Readmissions in Expulsions

**Policy:** JHG/GAE – Child Abuse and Neglect Reporting

**Policy:** JL – Fund Raising and Solicitation

**Policy:** JM Restraint and Seclusion of Students

**Policy:** KBC – Media Relations

**Policy:** KC – Community Involvement in Decision Making

**Policy:** KD/BDDH – Public Participation at School Board Meetings and Public Hearings

**Policy:** KGBZ – Public Conduct on School Property

**Policy:** KK - School Visitors

**Policy:** KKAZ SERVICE ANIMALS IN PUBLIC SCHOOLS

**Policy:** KN – Sex Offender Registry Notification

**Policy:** KNA – Sex Offenders on School Property

**Policy:** KP – Parental Involvement in Education

**Policy:** LB

**Policy:** LEA – Student Teaching and Internships

File Attachments

[POLICY LISTING.docx \(20 KB\)](#)

## 6. Future Agenda Items

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<b>Subject</b>	<b>6.01 Board Member Requests for Consideration</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	6. Future Agenda Items
Access	Public
Type	

## 7. Adjournment

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<b>Subject</b>	<b>7.01 School Board Work Session Meeting Adjourned</b>
Meeting	Apr 14, 2021 - School Board Governance Training & School Board Work Session
Category	7. Adjournment
Access	Public
Type	