

- BOARD AND DIVISION PRIORITIES:
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  2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
  3. Decrease all subgroup achievement gaps (5% or less by 2024)
  4. Increase the On-Time graduation (85% by 2024)
  5. Provide Educational Equity, Options, and Opportunities
  6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
  7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
  8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
  9. Attract and retain community partnerships and strengthen family engagements
  10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)

# SCHOOL BOARD AGENDA

APRIL 21, 2021

**WEDNESDAY, APRIL 21, 2021 -- 3:00 PM**

**GOVERNANCE TRAINING 3:00 PM – 5:00 PM | CLOSED SESSION 5:00 PM | BUSINESS MEETING AT 7:00 PM**

**SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR**

**SCHOOL BOARD CONFERENCE ROOM (STREAMED LIVE)**

<https://norfolkpublicschools.swagit.com/live/>

| TOPIC                                      | RESPONSIBLE  | TIME   | RPT     | PPT |
|--|--|--|---------|-----|
| <b>1. CALL TO ORDER</b>                    |  | <b>3:00 PM</b>   |         |     |
| 1.01                                       | Call to Order  | Martin   |         |     |
| 1.02                                       | Roll Call  | Tanner   |         |     |
| <b>2. SCHOOL BOARD GOVERNANCE TRAINING</b> |  | <b>3:00 PM</b>   |         |     |
| 2.01                                       | Community Use Evaluation & Agenda Use Evaluation                   | AJ Crabill/Cindy Elsbernd (CGCS) & Board   |         |     |
| 2.02                                       | Motion to Enter Into Closed Executive Session (vote required)      | Board  |         |     |
| <b>3. CLOSED EXECUTIVE SESSION</b>         |  | <b>5:00 PM</b>   |         |     |
| 3.01                                       | Legal Matters  | Board  |         | X   |
| 3.02                                       | Personnel Matters  | Board  |         | X   |
| 3.03                                       | Resolution Certifying an Executive Closed Session (vote required)  | Board  |         |     |
| <b>4. BUSINESS MEETING</b>                 |  | <b>7:00 PM</b>   |         |     |
| 4.01                                       | Call to Order and Welcome  | Martin   | 7:00 PM |     |
| 4.02                                       | Roll Call  | Tanner   |         |     |
| 4.03                                       | Pledge of Allegiance (Student Representative)                      | Berz   |         |     |
| 4.04                                       | Student Musical Performance:                                       | Select Willard ES third-graders under the direction of Music teacher Erin Woolbright |         |     |
| 4.05                                       | Superintendent's Report  | Byrdsong   |         |     |
| 4.06                                       | School Board Clerk's Report (Recognitions & Observances: May 2021) | Tanner   |         |     |
| 4.07                                       | Citizens' Comments on Agenda Items Only                            | Board  |         |     |
| 4.08                                       | Citizens' Comments on Non-Agenda Items                             | Board  |         |     |

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|-------------------------------|---|-------|--|--|--|
| 4.09                          | Approval of Consent Agenda (vote required)  | Board |  |  |  |
| 5. CONSENT AGENDA             |   |       |  |  |  |
| 5.01                          | Personnel Report  |       |  |  |  |
| 5.02                          | Bills and Payroll Report  | Board |  |  |  |
| 5.03                          | Use of Facilities Report  | Board |  |  |  |
| 5.04                          | Policy Approval:<br>BBA – School Board Powers and Duties<br>BBBA – Qualifications of School Board Members<br>BDDH/KD – Public Participation at School Board Meetings and Public Hearings<br>DIA – Reporting Per Pupil Costs<br>DJF –Purchasing Procedures<br>GBG – Staff Participating in Political Activities<br>GBL – Personnel Records<br>GCBA – Staff Salary Schedules<br>GCBC – Staff Benefits<br>GCPAZ - Reduction in Professional Staff Work Force<br>GCQA – Non-School Employment by Staff Members<br>GCQAB – Tutoring for Pay<br>GDN - Evaluation of Support Staff<br>IEA – Pledge of Allegiance<br>IGBCZ-R - Regulation of Parental and Family Engagement (Title I – Federal Programs)<br>IGBH – Alternative School Programs<br>IIBC/IICC – Community Resource Persons/School Volunteers<br>INB – Teaching about Controversial Issues<br>JFCE – Gang Activity or Association<br>JFCL – Notification regarding prosecution of Juveniles as Adults<br>JL – Fund Raising and Solicitation<br>KC – Community Involvement in Decision Making<br>KD/BDDH – Public Participation at School Board Meetings and Public Hearings<br>KGBZ – Public Conduct on School Property<br>KK - School Visitors<br>KKAZ – Service Animals in Public Schools<br>KN – Sex Offender Registry Notification<br>KNA – Sex Offenders on School Property<br>KP – Parental Involvement in Education<br>LB -Relations with Private Schools<br>LEA – Student Teaching and Internships | Board |  |  |  |
| 5.05                          | Special Education Annual Plan   | Board |  |  |  |
| 5.06                          | CTE Perkins Plan  | Board |  |  |  |
| 5.07                          | Approval of Minutes (March 3, 10, & 17, 2021)   | Board |  |  |  |
| 6. DECISION/DISCUSSION AGENDA |   |       |  |  |  |

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|----------------|---|--------------------------------|--|---|--|
| 6.01           | Monthly Financial Reports (vote required)   | Jenkins                        |  | X |  |
| 6.02           | Matters of the Board:<br>A. Student Representative Report<br>B. Board Committee Reports | Board<br>Simpson/Berz<br>Board |  |   |  |
| 7. ADJOURNMENT |   |                                |  |   |  |
| 7.01           | Business Meeting Adjourned  | Martin                         |  |   |  |