

## BOARD AND DIVISION PRIORITIES:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



**Norfolk Public Schools**  
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

# SCHOOL BOARD AGENDA

**JULY 21, 2021**

## SCHOOL BOARD BUSINESS MEETING

**WEDNESDAY, JULY 21, 2021**

**CALL TO ORDER: 4:00 PM/CLOSED EXECUTIVE SESSION: 5:00 PM/BUSINESS MEETING: 7:00 PM**

**(STREAMED LIVE) <https://norfolkpublicschools.swagit.com/live/>**

TOPIC		RESPONSIBLE	TIME	R P T	P P T
<b>1. CALL TO ORDER</b>			<b>4:00 PM</b>		
1.01	Call to Order	Martin	4:00 PM	-	-
1.02	Roll Call	Martin/Tanner			
1.03	<b>Policy Review:</b> ACZ – Nondiscrimination AD – Educational Philosophy AE – School Division Goals and Objectives BCA – School Board Organizational Meeting BDD – Electronic Participation in Meetings from Remote Locations BDDC – Agenda Preparation and Dissemination CBG – Evaluation of the Superintendent CH – Policy Implementation EBCB – Safety Drills EFBZ – Food Services EGAA – Reproduction and Use of Copyrighted Materials EGAAA – Reproduction of Copyrighted Materials GAA – Staff Time Schedules GAB/IIBEA – Acceptable Computer System Use GB – Equal Employment Opportunity-Nondiscrimination GBA/JFHA – Prohibition Against Harassment and Retaliation GBB – Prohibition of Abusive Work Environments GCDA – Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect GCN – Evaluation of Professional Staff GCPF – Suspension of Staff Members GPDZ – Absenteeism and Tardiness GPDZ-R – Regulation of Absenteeism and Tardiness IA – Instructional Goals and Objectives IGAI – Character Education IGBCZ – Parent Involvement IIBEA/GAB – Acceptable Computer System Use IJ – Guidance and Counseling Program JB – Equal Educational Opportunities-Nondiscrimination JFC – Student Conduct JFHA/GBA – Prohibition Against Harassment and Retaliation JOA – Student Transcripts	Pohl			
1.04	Motion to Enter Into Closed Session (vote required)	Martin			
<b>2. CLOSED EXECUTIVE SESSION</b>			<b>5:00 PM</b>		
2.01	Personnel Matters	Billups			

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TOPIC		RESPONSIBLE	TIME	R P T	P P T
2.02	Resolution Certifying an Executive Closed Session (vote required)	Board			
<b>3. BUSINESS MEETING</b>			<b>7:00 PM</b>		
3.01	Call to Order and Welcome	Martin			
3.02	Roll Call	Tanner			
3.03	Pledge of Allegiance	Board			
3.04	Superintendent's Report	Byrdsong			
3.05	School Board Clerk's Report	Tanner			
3.06	Citizens' Comments on Agenda Items Only	Board			
3.07	Approval of Consent Agenda (vote required)	Board			
<b>4. CONSENT AGENDA</b>					
4.01	Personnel Report	Board			
4.02	Bills & Payroll Reports	Board			
4.03	Use of Facilities Report	Board			
4.04	Approval of Minutes (June 2, June 16, June 22, 2021)	Board			
<b>5. DECISION/DISCUSSION AGENDA</b>					
5.01	Monthly Financial Report (vote required)	Jenkins			
5.02	Five Year Capital Improvement Plan	Jenkins			
5.03	School/Site Consolidation Plan (vote required)				
<b>6. CITIZENS' COMMENTS ON NON-AGENDA ITEMS</b>					
6.01	Citizens' Comments on Non-Agenda Items	Board			
<b>7. MATTERS OF THE BOARD</b>					

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7.01	Matters of the Board: Board Committee Reports	Board			
<b>8. ADJOURNMENT</b>					
8.01	School Board Business Meeting Adjourned	Martin			