

## BOARD AND DIVISION PRIORITIES:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



**Norfolk Public Schools**  
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

# SCHOOL BOARD AGENDA

**NOVEMBER 16, 2022**

## SCHOOL BOARD BUSINESS MEETING

**WEDNESDAY, NOVEMBER 16, 2022**

**CLOSED EXECUTIVE SESSION: 4:00 PM | BUSINESS MEETING: 7:00 PM**

**SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR**

**SCHOOL BOARD ROOM (STREAMED LIVE)**

<https://norfolkpublicschools.swagit.com/live/>

TOPIC		RESPONSIBLE	TIME	RPT	PPT
<b>1. CALL TO ORDER</b>			<b>4:00 PM</b>		
1.01	Call to Order	Clanton			
1.02	Roll Call	Clanton/Tanner			
1.03	Motion to Enter Into Closed Session (vote required)	Clanton			
<b>2. CLOSED EXECUTIVE SESSION</b>			<b>4:05 PM</b>		
2.01	Legal Matters	Board			
2.02	School Board Advisory Committees – Membership	Pohl			
2.03	Personnel Matters	Billups			
2.04	Student Support Services Matters	Hamlin			
2.05	Superintendent Evaluation Process (Goals and Timeline for SY23)	Board			
2.06	Resolution Certifying an Executive Closed Session (vote required)	Board			
<b>3. RECONVENE BUSINESS MEETING</b>			<b>7:00 PM</b>		
3.01	Call to Order	Clanton			
3.02	Roll Call	Clanton/Tanner			
3.03	Pledge of Allegiance	Nya Muir (Student School Board Representative)			
3.04	Student Performance (Literary Readings)	Mia Bellido (Gr. 2), Chesterfield Academy; Aria Garris (Gr. 3), Larrymore ES; Isabella Doty (Gr. 4), Larchmont ES; Ava Lewis (Gr. 5), St. Helena ES			
3.05	Adoption of the SB Business Meeting Agenda (vote required)	Board			
3.06	School Board Clerk's Report	Tanner			

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**Norfolk Public Schools**  
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# SCHOOL BOARD AGENDA

OCTOBER 26, 2022

## SCHOOL BOARD BUSINESS MEETING

WEDNESDAY, NOVEMBER 16, 2022

CLOSED EXECUTIVE SESSION: 4:00 PM | BUSINESS MEETING: 7:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR

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	TOPIC	RESPONSIBLE	TIME	RPT	PPT
3.07	Superintendent's Report	Byrdsong			
3.08	Citizens' Comments on Agenda Items Only	Board			
3.09	Approval of Consent Agenda (vote required)	Board			
<b>4. CONSENT AGENDA</b>					
4.01	Bills & Payroll Reports	Board			
4.02	Use of Facilities Report	Board			
4.03	Personnel Report	Board			
4.04	Policy Approval: BCA – School Board Organizational Meeting, KLB – Public Complaints about Learning Resources	Board			
4.05	Approval of Minutes (Oct. 5 & Oct. 26, 2022)	Board			
4.06	Student Support Matters	Board			
<b>5. DISCUSSION/DECISION AGENDA</b>					
5.01	Monthly Financial Report (vote required)	Jenkins	15 mins.		
5.02	Legislative Priorities (vote required)	Board	30 mins.		
<b>6. COMMITTEE REPORTS</b>					
6.01	SB Committees/Task Force Report Outs	Board			
<b>7. CITIZENS' COMMENTS ON NON-AGENDA ITEMS</b>					
7.01	Citizens' Comments on Non-Agenda Items	Board			
<b>8. ADJOURNMENT</b>			<b>8:30 PM</b>		
8.01	School Board Business Meeting - Adjourned	Clanton			