BOARD AND DIVISION PRIORITIES:
1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)

Norfolk Public Schools
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

SCHOOL BOARD AGENDA
JUNE 7, 2023

SCHOOL BOARD GOVERNANCE TRAINING & WORK SESSION
WEDNESDAY, JUNE 7, 2023
CLOSED EXECUTIVE SESSION 10:45 AM | SCHOOL GOVERNANCE TRAINING: 12:00 PM
CLOSED EXECUTIVE SESSION 4:05 PM | SCHOOL BOARD WORK SESSION: PM
SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR
ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:
https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	RPT	PPT
1. CALL TO ORDER			**10:45 AM**		
1.01	Call to Order	Martin			
1.02	Roll Call	Martin/Tanner			
1.03	Motion to go into Executive Closed Session (vote required)	Board			
2. CLOSED EXECUTIVE SESSION			**10:50 AM-11:45 PM**		
2.01	Superintendent's Evaluation Discussion	Byrdsong			
2.02	Resolution Certifying an Executive Closed Session (vote required)	Board			
3. SCHOOL BOARD GOVERNANCE TRAINING			**12:00 PM-4:00 PM**		
3.01	School Board Governance Training	The Valbrun Group			
3.02	Intracultural Conflict Style Inventory - Review & Discussion	Valbrun			
3.03	School Board's Priorities	Valbrun			
3.04	School Board's Theory of Action	Valbrun			
3.05	School Board's Mission & Vision	Valbrun			
3.06	Motion to go into Executive Closed Session (vote required)	Board			
4. CLOSED EXECUTIVE SESSION			**4:05 PM**		
4.01	Personnel Matters	Board			
4.02	Resolution Certifying an Executive Closed Session (vote required)	Board			
5. SCHOOL BOARD WORK SESSION			**PM**		
5.01	Titles I, II, III & IV Plans	Cedo/Pohl			
5.02	Discussion of combining the Citizens' Comments on Agenda & Non-Agenda Items	Board			

Prepared by Karen Tanner

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TOPIC		RESPONSIBLE	TIME	R P T	P P T
6. CONSENT AGENDA					
6.01	Personnel Docket (vote required)	Board			
7. MATTERS OF THE BOARD					
7.01	Matters of the Board	Board			
8. ADJOURNMENT					
8.01	School Board Governance Training, Closed Executive Session & Work Session--Adjourned	Martin			