BOARD AND DIVISION PRIORITIES:
1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)

Norfolk Public Schools
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

SCHOOL BOARD AGENDA
AUGUST 16, 2023

SCHOOL BOARD BUSINESS MEETING
WEDNESDAY, AUGUST 16, 2023
CLOSED EXECUTIVE SESSION: 4:00 PM | BUSINESS MEETING: 7:00 PM
SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR
ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:
https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	RPT	PPT
1.	**CALL TO ORDER**		**4:00 PM**		
1.01	Call to Order	Martin			
1.02	Roll Call	Martin/Tanner			
2.	**SCHOOL BOARD WORKSHOP**		**4:05 PM**		
2.01	Board Development	Board			
2.02	Motion to go into Executive Closed Session (vote required)	Board			
3.	**CLOSED EXECUTIVE SESSION**				
3.01	Legal Matters	Board			
3.02	Personnel Matters	Billups			
3.03	Student Support Services Matters	Hamlin			
3.04	Resolution Certifying an Executive Closed Session (vote required)	Board			
4.	**RECONVENE BUSINESS MEETING**		**7:00 PM**		
4.01	Call to Order	Martin			
4.02	Roll Call	Tanner			
4.03	Adoption of the SB Business Meeting Agenda (vote required)	Board			
4.04	Superintendent's Report	Byrdsong			
4.05	Citizens' Comments	Martin			
4.06	Approval of Consent Agenda (vote required)	Board			
5.	**CONSENT AGENDA**				
5.01	Bills & Payroll Reports	Board			
5.02	Use of Facilities Report	Board			

Prepared by Karen Tanner

FOR INTERNAL USE ONLY

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	TOPIC	RESPONSIBLE	TIME	RPT	PPT
5.03	Personnel Report	Board			
5.04	Student Support Services Report	Board			
5.05	School Board Policy Approval: AF - Comprehensive Plan, BBFA – Conflict of Interests and Disclosure of Economic Interests, BCE - School Board Committees, BCF – Advisory Committees to the School Board, BDA – Regular School Board Meetings, BDD - Electronic Participation in School Board Meetings from Remote Locations, BDDA – Notification of Meetings, BDDF - Voting Method, BDDG – Minutes, BDDL - Electronic Participation in Committee Meetings from Remote Locations, BHB - School Board Member In-Service Activities, CBA – Qualifications and Duties for the Superintendent, CBB - Appointment and Term of the Superintendent, IKF – The Virginia Assessment Program and Graduation Requirements, IL – Testing Programs, JGDZ/JGEZ - Student Suspension/Expulsion, JMZ – Restraint and Seclusion	Board			
5.06	Approval of Minutes (July 12, 2023)	Board			
5.07	Tidewater Park Elementary School transfer to the City	Board			
5.08	School Crisis Plans	Board			
6.0 DISCUSSION/DECISION AGENDA					
6.01	Monthly Financial Report (vote required)	Spivey	15 mins.		
6.02	School Board Priorities and Goals (vote required)	Board			
6.03	School Board Student Representatives (vote required)	Board			
7.0 ADJOURNMENT			**9:00 PM**		
7.01	School Board Business Meeting -- Adjourned	Martin			