

## BOARD AND DIVISION PRIORITIES:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



**Norfolk Public Schools**  
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

# SCHOOL BOARD AGENDA

SEPTEMBER 6, 2023

## SCHOOL BOARD WORK SESSION

WEDNESDAY, SEPTEMBER 6, 2023 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR SCHOOL, BOARD ROOM

ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

<https://norfolkpublicschools.swagit.com/live/>

TOPIC	RESPONSIBLE	TIME	R P T	P P T
<b>1. CALL TO ORDER</b>		<b>4:00 PM</b>		
1.01	Call to Order	Martin		
1.02	Roll Call	Martin/Tanner		
1.03	Motion to go into Closed Executive Session	Board		
<b>2. CLOSED EXECUTIVE SESSION</b>		<b>4:05 PM</b>		
2.01	Personnel Matters	Board		
2.02	Resolution Certifying an Executive Closed Session (vote required)	Board		
<b>3. CONSENT AGENDA</b>				
3.01	Personnel Report (vote required)	Board		
<b>4. BOARD DEVELOPMENT</b>				
4.01	School Board Norms & Protocols	Board		
4.02	Use of Committees & Assignments	Board		
<b>5. STUDENT EXCELLENCE</b>				
5.01	NPS 2023 Summer School Programs Update	Pohl		
5.02	NPS Back-to-School Update	Chief Officers		
5.03	Continuing the Drive – NPS Strategic Plan Update	Chief Officers		
5.04	Booker T. Washington Feasibility Study Update	Pohl/Ross (HBA)		
<b>6. SCHOOL BOARD POLICY REVIEW</b>				
6.01	School Board Policy Review	Pohl		
<b>7. ADJOURNMENT</b>		<b>6:30 PM</b>		
7.01	School Board Work Session – Adjourned	Martin		

BOARD AND DIVISION PRIORITIES:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



**Norfolk Public Schools**  
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

# **SCHOOL BOARD AGENDA**

**SEPTEMBER 6, 2023**