- 1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
- 2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
- 3. Decrease all subgroup achievement gaps (5% or less by 2024)
- 4. Increase the On-Time graduation (85% by 2024)
- 5. Provide Educational Equity, Options, and Opportunities
- 6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
- 7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
- 8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
- 9. Attract and retain community partnerships and strengthen family engagements
- 10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



SCHOOL BOARD AGENDA

OCTOBER 4, 2023

SCHOOL BOARD WORK SESSION WEDNESDAY, OCTOBER 4, 2023 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12[™] FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR SCHOOL, BOARD ROOM
ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	R P T	P P T
1. CALL	TO ORDER		4:00 PM		
1.01	Call to Order	Martin			
1.02	Roll Call	Martin/Tanner			
2. BOAF	RD BUSINESS AND DEVELOPMENT				
2.01	Ward 5 Board Seat Vacancy- Interim Appointment Process and Timeline	Board			
2.02	Review of Board Goals and Indicators of Success	Board			
2.03	Development of Board and Superintendent Constraints (Alignment with Goals and Strategic Plan)	Board			
3. STUD	ENT EXCELLENCE				
3.01	Continuing the Drive – NPS Strategic Plan Update	Chief Officers			
3.02	School Board Monitoring Calendar	Board			
4. SCHC	OL BOARD POLICY REVIEW				
4.01	School Board Policy Review: JCZ: School Attendance Areas, JHCD: Administering Medicines to Students, GBEC-JFCH: Tobacco Products and Nicotine Vapor Products, JEA: Compulsory Attendance, JEC: School Admission	Pohl			
4.02	Motion to go into Closed Executive Session (vote required)	Board			
5. CLOS	ED EXECUTIVE SESSION				
5.01	Legal Matters	Board			
5.02	Resolution Certifying a Closed Executive Session (vote required)	Board			
6. ADJOURNMENT			6:30 PM		
6.01	School Board Work Session – Adjourned	Martin			

Prepared by Karen Tanner FOR INTERNAL USE ONLY