- 1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
- 2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
- 3. Decrease all subgroup achievement gaps (5% or less by 2024)
- 4. Increase the On-Time graduation (85% by 2024)
- 5. Provide Educational Equity, Options, and Opportunities
- 6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
- 7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
- 8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
- 9. Attract and retain community partnerships and strengthen family engagements
- 10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



SCHOOL BOARD AGENDA

NOVEMBER 8, 2023

R P

SCHOOL BOARD WORK SESSION
WEDNESDAY, NOVEMBER 8, 2023 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR SCHOOL, BOARD ROOM ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	R P T	P P T
1. CALL TO ORDER			4:00 PM		
1.01	Call to Order	Martin			
1.02	Roll Call	Martin/Tanner			
2. NPS LEGISLATIVE PRIORITIES					
2.01	Advantus Strategies Update	Burcher			
3. BOARD DEVELOPMENT					
3.01	School Board Monitoring Calendar	Board			
3.02	Discussion of Association Memberships	Board			
4. STUDENT EXCELLENCE					
4.01	School Board Goals (Data Update)	Pohl			
5. NPS EQUITY REPORT					
5.01	NPS Equity Report	Pohl			
5.02	Motion to go into Closed Executive Session (vote required)	Board			
6. CLOSED EXECUTIVE SESSION					
6.01	Legal Matters	Board			
6.02	School Board Ward 5 Candidate Discussion	Board			
6.03	Resolution Certifying a Closed Executive Session (vote required)	Board			
7. SCHOO	DL BOARD WARD 5 CANDIDATE SELECTION				
7.01	Selection of the School Board Ward 5 Candidate (vote required)	Board			
8. ADJOURNMENT					
8.01	School Board Work Session – Adjourned	Martin			

Prepared by Karen Tanner FOR INTERNAL USE ONLY