- 1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
- 2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
- 3. Decrease all subgroup achievement gaps (5% or less by 2024)
- 4. Increase the On-Time graduation (85% by 2024)
- 5. Provide Educational Equity, Options, and Opportunities
- 6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
- 7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
- 8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
- 9. Attract and retain community partnerships and strengthen family engagements
- 10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



## SCHOOL BOARD AGENDA

**DECEMBER 6, 2023** 

SCHOOL BOARD WORK SESSION
WEDNESDAY, DECEMBER 6, 2023 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>™</sup> FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR SCHOOL, BOARD ROOM

ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	R P T	P P T
1. CALL TO ORDER			4:00 PM		
1.01	Call to Order	Martin			
1.02	Roll Call	Martin/Tanner			
2. BOARE	DEVELOPMENT				
2.01	School Board's Goals/Superintendent's Interim Goals (Goal #5)	Board/Pohl			
2.02	Superintendent's Non-Negotiables – Progress Measures	Board/Pohl			
3. STUDE	NT EXCELLENCE				
3.01	School Board Goals — Monitoring Reports	Pohl			
3.02	Proposed NPS Academic Calendars for SY25 and SY26	Pohl			
3.03	School Resource Officer (SRO) Program	Mallory			
3.04	Legislative Priorities	Board			
3.05	Maury High School – Public-Private Education Facilities and Infrastructure Act (PPEA)	Spivey			
4. ADJOURNMENT			6:30 PM		
4.01	School Board Work Session – Adjourned	Martin			

Prepared by Karen Tanner FOR INTERNAL USE ONLY