- 1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
- 2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
- 3. Decrease all subgroup achievement gaps (5% or less by 2024)
- 4. Increase the On-Time graduation (85% by 2024)
- 5. Provide Educational Equity, Options, and Opportunities
- 6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
- 7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
- 8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
- 9. Attract and retain community partnerships and strengthen family engagements
- 10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



SCHOOL BOARD AGENDA

FEBRAURY 7, 2024

SCHOOL BOARD WORK SESSION WEDNESDAY, FEBRUARY 7, 2024 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12[™] FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR SCHOOL, BOARD ROOM
ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

https://norfolkpublicschools.swagit.com/live/

TOPIC		RESPONSIBLE	TIME	R P T	P P T
1. CALL T	O ORDER		4:00 PM		
1.01	Call to Order	Buffaloe			
1.02	Roll Call	Buffaloe/Tanner			
2. STUDENT SUCCESS			4:05 PM		
2.01	Progress Monitoring – Goal 5: Revisiting of Goal 5 Interim Measures	Board/Pohl			
2.02	 Progress Monitoring – Non-Negotiables Does Board understand how interim Non-Negotiables demonstrate Superintendent understanding of Board values? 	Board			
2.03	 Board Operating Procedures Review of Agenda Development process Process for Information Requests, Data Review of Code of Conduct 	Board			
3. BUDGET/FINANCE			5:00 PM		
3.01	Superintendent's FY25 Proposed Operating Budget Presentation	Byrdsong/Spivey			
4. ADJOU	RNMENT				
4.01	School Board Work Session – Adjourned	Buffaloe			

Prepared by Karen Tanner FOR INTERNAL USE ONLY