

BOARD AND DIVISION PRIORITIES:

1. Increase the percentage of schools earning full accreditation (100% fully accredited by 2022)
2. Increase the percentage of VDOE Continuous Improvement Schools and NPS High Academic Performing Schools
3. Decrease all subgroup achievement gaps (5% or less by 2024)
4. Increase the On-Time graduation (85% by 2024)
5. Provide Educational Equity, Options, and Opportunities
6. Attract and retain highly qualified & effective staff (fully staffed at start of school)
7. Expand Educational Planning and create a Five Year Capital Improvement Plan for facilities and technology
8. Promote a culture of safety, high attendance rates, decreased dropout rate, positive organizational culture, and student behavior
9. Attract and retain community partnerships and strengthen family engagements
10. Strive to Improve Relationships and Increase Governance Capacity (School Board only)



Norfolk Public Schools
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

SCHOOL BOARD AGENDA

FEBRUARY 14, 2024

SCHOOL BOARD BUSINESS MEETING

WEDNESDAY, FEBRUARY 14, 2024

WORKSHOP 3:00 PM | CLOSED EXECUTIVE SESSION 4:00 PM | BUSINESS MEETING: 7:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12TH FLOOR

ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

<https://norfolkpublicschools.swagit.com/live/>

TOPIC		RESPONSIBLE	TIME	RPT	PPT
1. CALL TO ORDER			3:00 PM		
1.01	Call to Order	Buffaloe			
1.02	Roll Call	Buffaloe/Tanner			
2. SCHOOL BOARD WORKSHOP			3:05 PM		
2.01	Human Resources Study Presentation	VASS Representatives			
2.02	Motion to go into Executive Closed Session (vote required)	Board			
3. CLOSED EXECUTIVE SESSION			4:00 PM		
3.01	Legal Matters	Board			
3.02	Personnel Matters	Billups			
3.03	Student Support Services Matters	Hamlin			
3.04	Resolution Certifying an Executive Closed Session (vote required)	Board			
4. RECONVENE BUSINESS MEETING			7:00 PM		
4.01	Call to Order	Buffaloe			
4.02	Roll Call	Tanner			
4.03	Pledge of Allegiance	Sadr			
4.04	Adoption of the SB Business Meeting Agenda (vote required)	Board			
4.05	School Board Clerk's Report	Tanner			
4.06	Superintendent's Report	Byrdsong			
4.07	Citizens' Comments	Buffaloe			
4.08	Approval of Consent Agenda (vote required)	Board			
5. CONSENT AGENDA					

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	TOPIC	RESPONSIBLE	TIME	RPT	PPT
5.01	SB FY2024-25 Meeting Calendar	Board			
5.02	Bills & Payroll Reports	Board			
5.03	Use of Facilities Report	Board			
5.04	Personnel Report	Board			
5.05	Student Support Services Report	Board			
5.06	Approval of Minutes (Jan. 10 & Jan. 24, 2024)	Board			
6.0 DISCUSSION/DECISION AGENDA					
6.01	Monthly Financial Report (vote required)	Spivey	15 mins.		
6.02	NPS Financial Audit Presentation (CliftonLarson, LLC) (vote required)	CliftonLarson, LLC			
7.0 ADJOURNMENT			9:00 PM		
7.01	School Board Business Meeting -- Adjourned	Buffaloe			