

**SCHOOL BOARD GOALS:**

Goal 1 - On hundred percent (100%) of schools will be accredited by 2028 (SY2027).

Goal 2 – The percentage of students reading on or above grade level by the end of third (3rd) grade as measured by the Reading SOL test will increase from 45% during SY20-21 to 65% to 65% during SY26-27.

Goal 3 – The SOL reading proficiency rate for Black students will increase from 43% in June of 2021 to at least 75% by June 2027.

Goal 4 – From June 2023 to June 2027, Student achievement gaps will decrease to be no greater than 10% among identified subgroup of students in grades 3-8 when compared to identified comparison subgroups of students in areas of reading and mathematics. The performance of subgroups will not decrease below the established baseline and will increase toward meeting or exceeding the VDOE's established performance benchmark for each content area.

Goal 5-The percentage of NPS graduates receiving an Advanced Studies Diploma will meet or exceed the state average by the end of SY26-27. Class of 2023 Data: NPS Average – 35.3%; State Average – 51.5%



**Norfolk Public Schools**  
THE CORNERSTONE OF A PROUDLY DIVERSE COMMUNITY

# SCHOOL BOARD

## AGENDA

MARCH 6, 2024

### SCHOOL BOARD WORK SESSION & PUBLIC HEARING

WEDNESDAY, MARCH 6, 2024 | 4:00 PM

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR

SCHOOL ADMINISTRATION BUILDING | 800 E. CITY HALL AVENUE | 12<sup>TH</sup> FLOOR SCHOOL, BOARD ROOM

ATTEND MEETINGS IN PERSON. GOVERNANCE TRAINING IS NOT LIVE STREAMED. SCHOOL BOARD WORK SESSIONS/BUSINESS MEETINGS CAN BE VIEWED LIVE STREAM:

<https://norfolkpublicschools.swagit.com/live/>

TOPIC	RESPONSIBLE	TIME	R P T	P P T
<b>1. CALL TO ORDER</b>			<b>4:00 PM</b>	
1.01	Call to Order	Buffaloe		
1.02	Roll Call	Buffaloe/Tanner		
<b>2. STUDENT EXCELLENCE</b>			<b>4:05 PM</b>	
2.01	School Board Goals (Goal 2 - Data Update) – Interim Measures	Pohl		
<b>3. CITIZENS' COMMENTS ON THE SUPERINTENDENT'S PERATING BUDGET PROPOSAL FOR FY2024</b>			<b>6:30 PM</b>	
3.01	Citizens' Comments on the Superintendent's Operating Budget Proposal for FY2024	Board		
<b>4. ADJOURNMENT</b>				
4.01	School Board Work Session & Public Hearing – Adjourned	Buffaloe		

#### School Board Non-Negotiables

SB NON-NEGOTIABLE 1: The Board will spend no less than 50% of its meeting time monitoring progress on student outcome goals.

SB NON-NEGOTIABLE 2: The Board will not operate without an annual self-evaluation to assess strengths and areas of improvement and a plan for professional development, as needed.

SB NON-NEGOTIABLE 3: The Board will not interfere in the day-to-day operations of the school division.

SB NON-NEGOTIABLE 4: The Board will not support policies and recommendations that perpetuate racial and educational inequities as well as those that attempt to marginalize or discriminate groups of students based on their disability, gender, gender identity, gender expression, or sexual orientation.

SB NON-NEGOTIABLE 5: The Board will not fulfill its duties without engaging the community and representing the values of the community they serve particularly for our ESL families.